

ALDRIN A. ANDRES, JD

COUNTRY SECURITY MANAGER • ENTERPRISE SECURITY, CRISIS MANAGEMENT & OPERATIONAL RESILIENCE

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EXECUTIVE PROFILE

Security and resilience leader with more than 25 years of combined law enforcement and corporate security experience, including 23 years of progressive service with the Philippine National Police and country-level security management for a French multinational infrastructure contractor and a Philippine property management group. Experienced as the principal security advisor to site and business leadership, accountable for physical security, guard force and vendor governance, investigations, emergency preparedness, and law enforcement and regulator engagement across multi-site operations.

Juris Doctor with an established Philippine law enforcement and regulatory network, and a demonstrated command of the standards that govern institutional security programs — ISO 22301, ISO 31000, ISO 22320/22361, and ISO 27001 — applied through the design of GSOC, crisis management, business continuity, investigations, and threat assessment programs. Certified Security Professional (national Top 6), ISC² CC, INSSA SRMP, and DOLE-accredited Safety Officer 3, with ASIS PSP, PCI, and CPP certification in progress. Seeking to translate this foundation into country security leadership within a regulated financial services environment.

AREAS OF EXPERTISE

- Security Strategy & Governance - Country Security Program Management - Executive & Stakeholder Advisory	- Physical Security Systems Design - Access Control, CCTV/VMS & Alarms - Site & Facility Security Assessments	- Security Risk Assessment - Threat & Geopolitical Monitoring - Risk Registers & Treatment Plans
- Crisis & Emergency Management - Business Continuity (ISO 22301) - Evacuation & Exercise Programs	- Investigations & Case Management - Evidence Handling & Chain of Custody - Workplace Violence & Threat Management	- Guard Force & Vendor Governance - SLA, KPI & Budget Management - Third-Party Risk & Compliance
- Law Enforcement & Regulator Liaison - PNP, BFP, LGU & Barangay Networks - Audit & Regulatory Inspection Support	- Travel Risk & Executive Protection - High-Risk Movement & Event Security - Duty of Care (ISO 31030)	- Team Leadership & Development - Security Awareness & Training - Incident Reporting & Analytics

PROFESSIONAL EXPERIENCE

Senior Safety and Security Manager

Pro-Excel Property Managers, Inc. (Filinvest Group)

Aug 2023 – Jan 2024

Metro Manila, Philippines

Country-level safety and security accountability for a managed commercial and mixed-use property portfolio.

- Program ownership** — Directed safety and security operations across 80 managed properties, serving as principal security advisor to property management leadership, building administrators, and tenant stakeholders.
- Guard force and vendor governance** — Managed an outsourced guard force of 200 personnel across 80 sites; governed security service providers against contracted SLAs covering post orders, deployment strength, PNP-SOSIA licensing compliance under RA 11917, training currency, and monthly performance review.
- Physical security systems** — Oversaw operational readiness of access control, CCTV/VMS, alarm and intrusion detection, visitor management, and emergency notification systems; specified security requirements for fit-out and renovation works.
- Investigations** — Directed investigations into theft, trespass, tenant and workplace incidents, and policy violations standardizing intake, documentation, evidence handling, and closure reporting, and coordinating with HR, Legal, and local police where escalation was warranted.
- Emergency preparedness** — Maintained emergency response and evacuation procedures, emergency response team structures, and fire and earthquake exercise programs aligned with RA 9514 (Fire Code) and BFP requirements.
- Occupational safety compliance** — Served as certified Safety Officer 3 and Health and Safety Committee lead, driving compliance with RA 11058 and DOLE Department Order 198-18 and closing regulatory inspection findings.
- Risk assessment** — Conducted security and life-safety risk assessments across the portfolio, issuing prioritized treatment recommendations and periodic risk briefings to leadership.

Project Security Manager

Bouygues Travaux Publics — LRT-1 Cavite Extension / North–South Commuter Railway

Nov 2022 – Jul 2023

Metro Manila & Cavite, Philippines

Security lead for major rail infrastructure works delivered by a French multinational contractor.

- Multi-site security command** — Owned project security across 50 active work fronts spanning approximately 27 kms of alignment, including casting and laydown yards, batching plants, viaduct works, equipment compounds, and site offices.

- **Guard force operations** — Directed a contracted guard force of 150 personnel on 24/7 rotation; issued post orders, deployment plans, and shift governance standards, and held vendors to performance metrics and manpower compliance.
- **Asset loss reduction** — Designed and executed a multi-site materials-loss program addressing theft of copper, reinforcing steel, fuel, and construction consumables, combining perimeter hardening, gate and materials-movement controls, CCTV coverage, and informant-led investigation — reducing reported losses by approximately 80% over 6 months.
- **Community risk and conflict prevention** — Led engagement with informal settler communities, barangay officials, and local government units along the alignment, defusing tensions that threatened work stoppages, blockades, and confrontation — preserving construction schedule and avoiding standdown costs.
- **Security risk assessment and design review** — Conducted assessments for new work fronts, site establishment, and high-value equipment mobilization; embedded security requirements into site layout, access, and lighting design.
- **External agency liaison** — Maintained working relationships with the Philippine National Police, Bureau of Fire Protection, LGUs, and traffic authorities for incident response, heavy-haul and convoy movements, and public order interfaces.
- **Reporting and escalation** — Produced weekly security situation reports and incident escalations for project and expatriate leadership, translating local threat conditions into decision-ready guidance for non-Filipino executives.

Police Lieutenant (Retired)

Philippine National Police

Sep 1998 – Nov 2021

Philippines

Twenty-three (23) years of progressive service across investigation, mobility and patrol operations, public order and safety, and operational reporting.

- **Criminal investigation** — Conducted and supported investigations including a mass-casualty incident, applying scene management, evidence preservation, witness and subject interviewing, and case-file preparation to prosecutorial standard.
- **Operational reporting** — Received and consolidated reports submitted by 51 Mobility PNCOs, producing consolidated operational reporting for command review and decision-making.
- **Public order and civil disturbance management** — Deployed on crowd control, assembly and demonstration management, election-period security, and disaster and emergency response operations.
- **Conflict prevention** — Mediated disputes involving informal settler communities and private landholders, preventing escalation to violence and property destruction.
- **Inter-agency network** — Built durable working relationships across PNP national and regional units, local government units, the Bureau of Fire Protection, and barangay structures — a network directly transferable to corporate law enforcement liaison and regulatory engagement.
- **Team leadership** — Supervised, mentored, and evaluated junior personnel; delivered briefings, operational orders, and after-action reviews.
- **Recognition:** Awarded 55 commendations for operational leadership, investigative excellence, and community safety initiatives. Awarded a Letter of Commendation by the Chief of the Philippine National Police for the successful neutralization of a major robbery-hold-up syndicate and resolving a high-profile series of retail and transit robbery cases.

CONTINUING PROFESSIONAL DEVELOPMENT

Self-Directed Security, Risk and Resilience Program Development

Independent professional development — not a consulting practice or client engagement

Feb 2024 – Present

Quezon City, Philippines

A deliberate period devoted to closing the gap between operational security practice and enterprise security program leadership, undertaken alongside certification and the conferment of the Juris Doctor.

- **GSOC Management Handbook** — Authored a 100+ chapter reference covering console operations, alarm triage, escalation matrices, travel and traveler monitoring, shift governance, and operator competency standards.
- **Business Continuity Program Manual** — Developed an ISO 22301-aligned program manual covering business impact analysis methodology, recovery strategy selection, exercise and testing regime, and management review cycle, supported by BCP, ERP, CMP, and BIA instruments.
- **Crisis Management Scenario Response Manual** — Built scenario playbooks spanning workplace violence, natural disaster, civil disturbance, extortion and kidnap, and reputational and data incidents, mapped to ISO 22361 and ISO 22320.
- **Corporate Security Investigation Manual** — Authored an investigations manual anchored to 2024 Department of Justice circulars, covering case intake, interview protocol, evidence handling and chain of custody, documentation standards, and prosecution referral.
- **Behavioral Threat Assessment Console** — Built a structured threat assessment tool applying WAVR-21, TRAP-18, JACA, CTAP-25, and HCR-20 instruments to workplace violence and targeted violence triage.
- **Security analytics and risk tooling** — Developed a SOC KPI dashboard, an enterprise risk register, board-level risk reporting formats, and an integrated security risk management web application comprising 402 assessment questions across 20 assessment domains.

- **Information security and standards** — Authored an ISMS Manual and a security standards compendium consolidating ISO, ASIS, and Philippine regulatory requirements into a single control reference.

EDUCATION

Juris Doctor (J.D.)

Conferred 2025

Manuel S. Enverga University Foundation — College of Law. Bachelor of Laws completed 2004; conferred as Juris Doctor in 2025 under the LLB-to-JD conversion program.

Bachelor of Science in Business Administration major in Industrial Management

1997

Manuel S. Enverga University Foundation

CERTIFICATIONS, TRAININGS & PROFESSIONAL CREDENTIALS

AWARDED

- Certified in Cybersecurity (CC) — ISC²
- Certified Security Professional (CSP) — Philippine Society for Industrial Security; ranked Top 6 nationally, 89.09%
- Security Risk Management Professional (SRMP) — International NGO Safety & Security Association (INSSA)
- Career Service Professional – Civil Service Commission
- Safety Officer 3 — Advanced Occupational Safety and Health, University of the Philippines Manila (DOLE-accredited)
- Safety Officer 2 — Basic and Construction Occupational Safety and Health (BOSH/COSH), DOLE-accredited
- Psychological First Aid (Online Course) — Johns Hopkins Bloomberg School of Public Health
- Certificate in Essential Project Management Skills and Tools – De La Salle College of Saint Benilde
- General Administration for Investigation Training Course – Korean National Police Agency
- Business Continuity and Disaster Recovery – Packt
- Supply Chain and Transit Security – ASIS
- Determination of Work-Related Injury, Illness and Accident Investigation – OHSC, DOLE
- Work Environment Measurement and DOLE DO 160-16 – OHSC, DOLE
- Basic Logistics Course – Philippine National Police

IN PROGRESS

- Physical Security Professional (PSP) — ASIS International (in progress)
- Professional Certified Investigator (PCI) — ASIS International (in progress)
- Certified Protection Professional (CPP) — ASIS International (in progress)

STANDARDS, REGULATORY & TECHNICAL PROFICIENCY

International standards: ISO 22301 (Business Continuity), ISO 22320 and ISO 22361 (Incident and Crisis Management), ISO 31000 (Risk Management), ISO 31030 (Travel Risk Management), ISO 27001 (Information Security), ISO 45001 and ISO 45003 (Occupational Health, Safety and Psychosocial Risk); ASIS International standards and guidelines.

Philippine regulatory framework: RA 11058 and DOLE D.O. 198-18 (Occupational Safety and Health), RA 9514 (Fire Code), RA 11917 (Private Security Services Industry Act) and PNP-SOSIA licensing, RA 10173 (Data Privacy Act), 2024 Department of Justice prosecution circulars, Anti-Terrorism and public order statutes.

Security technology: Access control systems, CCTV and video management systems, intrusion detection and alarm monitoring, visitor management, mass notification, GSOC and security operations center design and console operations.

Analysis and reporting: Security risk registers and heat mapping, KPI and metrics dashboards (Excel and web-based), incident and case management reporting, board and executive-level risk reporting, structured professional judgment threat assessment instruments (WAVR-21, TRAP-18, HCR-20, JACA).

ADDITIONAL INFORMATION

Languages and work authorization: English (professional working proficiency) and Filipino (native); Filipino citizen with unrestricted right to work in the Philippines. Ready to be assign and relocated anywhere.

Portfolio: Selected program documentation, dashboards, and risk tooling available for review. References available on request.